

Digitech Branding, LLC - Employment Contract

This contract, dated on the 5th day of December in the year 2016, is made between Digitech Branding, LLC and Rex Weston of Lake Mills, Wisconsin. This document constitutes an employment agreement between these two parties and is governed by the laws of the State of Wisconsin, USA.

WHEREAS the Employer desires to retain the services of the Employee, and the Employee desires to render such services, these terms and conditions are set forth.

IN CONSIDERATION of this mutual understanding, the parties agree to the following terms and conditions:

1. Employment

The Employee agrees that he or she will faithfully and to the best of their ability to carry out the duties and responsibilities communicated to them by the Employer. The Employee shall comply with all company policies, rules and procedures at all times.

2. Position

As a General Manager, it is the duty of the Employee to perform all essential job functions and duties. From time to time, the Employer may also add other duties within the reasonable scope of the Employee's work.

3. Location

100% of the work done by the Employee shall be done remotely. This can be done from the employee's place of residence, or elsewhere – the only requirement being that the employee has access to a reliable and secure Internet connection.

4. Compensation

As compensation for the services provided, the Employee shall be paid a wage of USD \$90,000 per annum. All payments shall be subject to mandatory employment deductions (State & Federal Taxes, Social Security, Medicare).

5. Paid Time Off

The Employee shall be eligible for the following paid time off: • [25 days for vacation] • [12 days for sick/personal days] • Bereavement leave may be granted if necessary.

The employer reserves the right to modify any paid time off policies.

1. Termination

It is the intention of both parties to form a long and mutually profitable relationship. However, this relationship may be terminated by either party at any time provided 60 days written notice is delivered to the other party.

The Employee agrees to return any Employer property upon termination.

1. Non-Competition and Confidentiality

As an Employee, you will have access to confidential information that is the property of the Employer. You are not permitted to disclose this information outside of the Company.

During your time of Employment with the Employer, you may not engage in any work for another Employer that is related to or in competition with the Company.

It is further acknowledged that upon termination of your employment, you will not solicit business from any of the Employer's clients for a period of at least 4 years.

1. Entirety

This contract represents the entire agreement between the two parties and supersedes any previous written or oral agreement. This agreement may be modified at any time, provided the written consent of both the Employer and the Employee.

2. Legal Authorization

The Employee agree that he or she is fully authorized to work in the United States of America and can provide proof of this with legal documentation. This documentation will be obtained by the Employer for legal records.

3. Severability

The parties agree that if any portion of this contract is found to be void or unenforceable, it shall be struck from the record and the remaining provisions will retain their full force and effect.

4. Jurisdiction

This contract shall be governed, interpreted, and construed in accordance with the laws of the State of Wisconsin, USA.

In witness and agreement whereof, the Employer has executed this contract with due process through the authorization of official company agents and with the consent of the Employee, given here in writing.

Employee Signature: Rex Weston _____

5 December 2016

Company Official Signature: Jennifer Lee Day: _____

5 December 2016